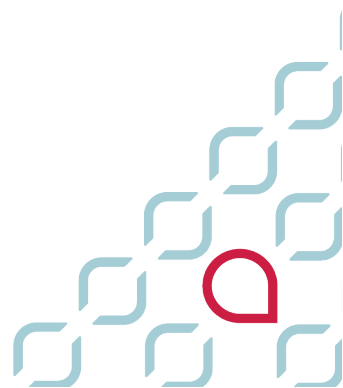




Aspire Modern Slavery and Human Trafficking Statement

Delivering technology like no other.

Aspire Technology Solutions. Company Number: 06031628



Introduction

This statement sets out Aspires commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our own business and supply chains. We all have a duty to be alert to risks, however small. Staff are expected to report their concerns and management to act upon them.

This statement is published in accordance with section 54(1) of the Modern Slavery Act 2015.

Organisational commitment to the Modern Slavery Act 2015

Aspire are committed to the principles of the Modern Slavery Act 2015.

We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour.

Aspire are an equal opportunities employer, we're committed to creating and ensuring a non-discriminatory and respectful working environment for our People. We want all our People to feel confident that they can expose wrongdoing without any risk to themselves.

Aspires recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

Aspire also have in place a risk process in which the company assesses whether particular activities are high risk in relation to modern slavery or human trafficking and ensure the correct mitigations are put in place to minimise risks.

Training

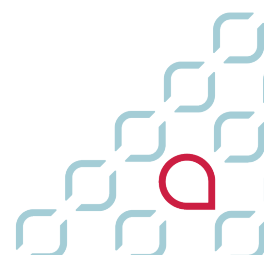
To ensure a good understanding of the risks of modern slavery and human trafficking in our business and supply chains, the Company requires individuals to undergo regular awareness training on modern slavery, follow company procedures and to raise any concerns with their manager or Compliance department.

Policies

The following policies set our approach to the identification of modern slavery risks and steps to be taken to prevent slavery and human trafficking in our operations.

Speak Up Policy - the Company encourages all its workers, customers and other business partners to report any concerns related to its direct activities or its supply chains.

Environmental, Social and Corporate Governance Policy - The Company's ESG policy summarises how we manage our environmental impacts and how we work responsibly with suppliers and local communities.



Aspire Equality, Diversity and Inclusion Policy – ensures fair treatment and opportunity for all.

Due Diligence Processes for Slavery and Human Trafficking

The Company undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers via a new supplier take on process.

Continually embedding our principles

We will continue to embed the principles of this statement and associated policies.

We will commit to undertake an annual review of this statement with the Leadership Team.

This statement will be published on our website via a prominent link on the homepage.

Contact

If you have any questions regarding this statement, please contact Compliance at Compliance@aspirets.com.

A handwritten signature in black ink, appearing to read 'Chris Fraser'.

Chris Fraser

Managing Director

Aspire Modern Slavery and Human Trafficking Statement 22/04/2024

